

Sustainability & Carbon Reduction Report

Issue date: June 2025

SUSTAINABILITY and CARBON REDUCTION REPORT

Commitment to achieving Net Zero

Rock Compliance Limited is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

The baseline was measured throughout 2024 January to December and considered Scopes 1, 2 and 3.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations:

Greenhouse gas emissions are monitored and measured on a monthly basis. The Rock Compliance baseline commenced in January 2024.

Targets have been set for 2025 and ongoing, currently review and assessing two supporting factors, Carbon Literacy training and accreditation to SBTi.

EMISSIONS	2024 BASELINE TOTAL (tCO ₂ e)	2025 YTD TOTAL (tCO ₂ e)	TARGET 2025 (tCO ₂ e)
Scope 1	802.60 tCO ₂ e	316.68 tCO ₂ e	720 tCO ₂ e
Scope 2	78.86 tCO ₂ e	32.72 tCO ₂ e	96 tCO ₂ e
Scope 3	322.13 tCO ₂ e	123.48 tCO ₂ e	288 tCO ₂ e
Total Emissions	1203.59 tCO₂e	472.89 tCO₂e	472.89 tCO₂e

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

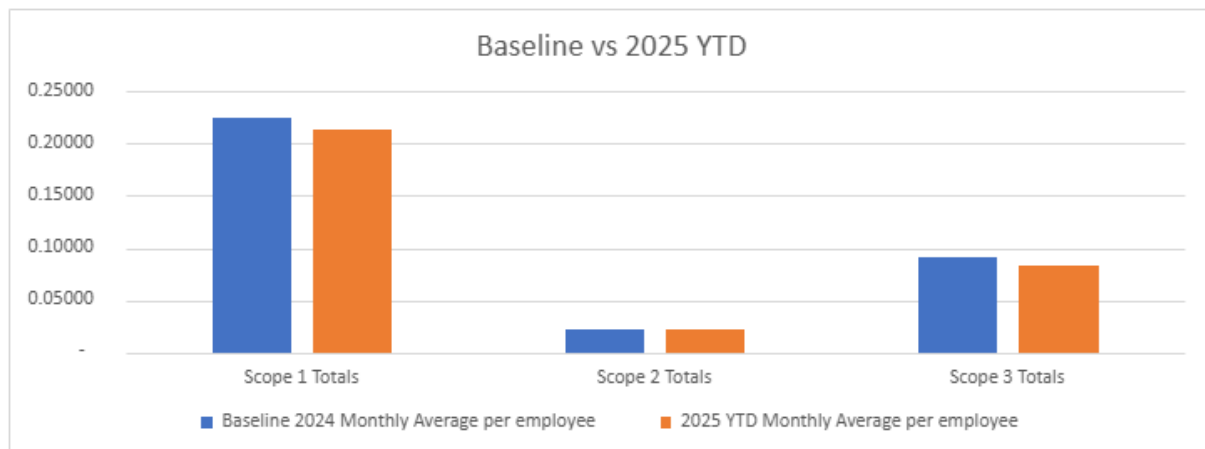
These targets are being reviewed annually, and new targets will be assessed and set for each new year to ensure reductions and targets are met.

We project that carbon emissions will decrease over the next five years to 972.73 tCO₂e by 2030. This is a reduction of 11.89%

Baseline Reporting Average Per Employee

Rock Compliance Limited is focused on delivering a profit and revenue growth strategy which will result in an increase in employee numbers. This will mean a direct comparison year by year of total CO₂e will not present the real reduction in carbon emissions. We have therefore re-presented the figures as a per employee number.

Baseline vs 2025 YTD			
	Baseline 2024 Monthly Average per employee	2025 YTD Monthly Average per employee	Movement in t CO ₂ e
Scope 1 Totals	0.22520	0.21326	-0.01194
Scope 2 Totals	0.02213	0.02203	-0.00009
Scope 3 Totals	0.09038	0.08315	-0.00723
Total	0.33771	0.31844	-0.01926



Carbon Emissions Average Per Employee Projection (t CO ₂ e)							
	Baseline 2024	2025 YTD Monthly	2030	2035	2040	2045	2050
Scope 1 Totals	0.00029	0.00029	0.00028	0.00027	0.00027	0.00026	0.00025
Scope 2 Totals	0.00967	0.00870	0.00849	0.00827	0.00807	0.00787	0.00767
Scope 3 Totals	0.00030	0.00028	0.00027	0.00027	0.00026	0.00025	0.00025
Total	0.01026	0.00927	0.00904	0.00881	0.00859	0.00838	0.00817

SIGNED: 

NAME: SHAUN SINCLAIR

POSITION: DIRECTOR of COMPLIANCE & TECHNICAL SERVICES