


# Environmental Policy

Version: 4

Issue date: January 2024

<b>RCPO00022</b>	<b>Environmental Policy</b>
<b>ISSUE DATE</b> January 2024  <b>REVIEW DATE</b> January 2024  <b>NEXT REVIEW DATE</b> January 2026  <b>VERSION</b> 04	<b>AUTHORISED BY:</b>    <b>Colin Perry-Davis</b>  <b>CEO</b>

Version Change Summary		
New Version ID	Date of Change	Summary of Changes
1	3/12/2020	Creation
2	6/12/2021	Review – No Changes
3	16/01/2023	Reviewed – Updated in line with IMS system
4	22/01/2024	Minor Revisions to Section 1 and Scope 1

## 1. POLICY STATEMENT

Rock Compliance operates an Integrated Management System principally, the Health & Safety, Environmental and Quality, through which we have set environmental objectives and key performance targets. These objectives and targets are monitored and communicated at board level and to all staff to ensure the continuous improvement of our policies and procedures.

Directors and Senior Managers are responsible for communicating and implementing this policy to ensure we are committed to:

- Reduce and where reasonably practicable eliminate any adverse impact on the Environment arising from the activities of our business.
- Minimise the use of energy, resources consumed, and waste produced while undertaking our business activities in a safe and professional manner.
- To work in partnership with our clients and our supply chain to improve the environmental quality of the locations in which we work and ensure that we make efficient use of natural resources wherever possible.



- To improving performance through regular performance reviews with Compliance Team and amending the policy where change is required as a result of the reviews.

**We will deliver the commitments** in accordance with the Carbon Net Zero Policy and the following objectives:

- Compliance with the Environmental systems requirements (BS EN ISO14001:2015)
- Consultation with employees on environmental matters.
- Scope 1 - Ensure all new vans/company cars have emissions of less than 100 g/km by 2026 with the phased introduction of all electric vehicles to the fleet by 2028
- Scope 2 - Ensure all premises Gas and Electricity contracts are on Green Tariffs / Net Zero Provider
- Scope 3 - Reduce waste generation by 5% each year (644.28 t CO<sub>2</sub>e in October 2023)
- Scope 3 - Reduce air transportation by 20%
- Scope 3 - Reduce Overall Carbon Emissions by 10% each year - Now measuring via Total Motion Data and CO<sub>2</sub> Spreadsheet

## **2. REVIEW**

This Policy will be reviewed periodically to ensure it reflects current legislative requirements and best practice. Any changes will be brought to the attention of all employees.