


Environmental Policy

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Version Change Summary		
New Version ID	Date of Change	Summary of Changes
1	3/12/2020	Creation
2	6/12/2021	Review – No Changes
3	16/01/2023	Reviewed – Updated in line with IMS system

1. POLICY STATEMENT

Rock Compliance operates an Integrated Management System principally, the Health & Safety, Environmental and Quality, through which we have set environmental objectives and key performance targets. These objectives and targets are monitored and communicated at board level and to all staff to ensure the continuous improvement of our policies and procedures.

Our commitment is to:

- Reduce and where reasonably practicable eliminate any adverse impact on the environment arising from the activities of our business.
- Minimise the use of energy, resources consumed, and waste produced while undertaking our business activities in a safe and professional manner.

We work in partnership with our clients to improve the environmental quality of the locations in which we work and ensure that we make efficient use of natural resources wherever possible.

We at Rock Compliance are conscious that through our activities and operations, there could be the potential to cause environmental harm (as identified in the Rock Compliance environmental aspects and impacts register). We are therefore committed to protecting and, where possible, enhancing the environment and preventing pollution to land, air, and water. This will be achieved by:

- Accreditation and Certification to ISO 14001:2015
- Compliance with the Environmental management systems requirements (BS EN ISO14001:2015)
- Consultation with employees on environmental matters
- The provision of instruction, information, and training to encourage a positive culture of compliance
- The regular review and communication of objectives
- The regular review of the management system and continuous improvement
- Regular communication with our clients regarding contractual requirements and performance
- Monitoring of customer satisfaction
- Regular communication and training with Rock Water Hygiene staff to ensure capability and awareness
- The recording of non-conformances and implementation of subsequent corrective and preventative actions
- The stringent evaluation of all third-party contractors
- Compliance with all applicable legislation and regulatory controls as determined by the environmental aspects and impacts register
- Allowing for environmental aspects at all stages of works to minimise environmental impacts
- The reduction of waste and to manage any waste correctly, in adherence with current legislation and to adhere to the waste hierarchy across all sites and offices
- Selection and utilisation of vehicles, plant, equipment, and materials in consideration with our environmental objectives
- Ensuring the necessary emergency arrangements are in place for the possible event of an environmental emergency

Rock Compliance is committed to the protection of the environment and we are all responsible for minimising the impact we have on it.

1. This commitment extends to all our activities contained within the scope of the EMS, wherever they take place, which have potential to adversely affect the environment. We aim to reduce environmental harm, minimise the use of energy and other resources and ensure that the principles of sustainable development are the re-use and recycling of materials and ensure the safe and legal disposal of all waste arising from the activities of the business.
2. Comply with and wherever possible exceed the environmental requirements of appropriate legislative bodies and other requirements.
3. Identify the significant environmental aspects and impacts from the current and relevant past activities and services and where we have direct control or can be expected to have an influence, implement the environmental management system.
4. Ensure that all staff whose work may create a significant impact upon the environment are provided with adequate and appropriate information and training and are competent in environmental matters.



5. Inform and train our staff in understanding and fulfilling their environmental responsibilities and those of the company.
6. Establish and measure environmental performance against objectives and/or targets.
7. Continually improve our environmental performance and adjust the objectives and targets, as necessary.
8. Incorporating environmental responsibility into all business operations by planning environmental protection, reviewing, and developing policy, by setting targets and reviewing and auditing performance.
9. Rock will promote its objectives and will respond positively to enquiries and suggestions from both inside and outside the company.
10. Rock commit to preventing pollution wherever possible within the scope of the Environmental Management System.

2. REVIEW

This Policy will be reviewed periodically to ensure it reflects current legislative requirements and best practice. Any changes will be brought to the attention of all employees.