


Anti Modern Slavery and Human Trafficking Policy

Version: 3

Issue date: March 2023

<p>RCPO0001</p>	<p>Anti – Modern Slavery and Human Trafficking Policy</p>
<p>ISSUE DATE March 2023</p> <p>REVIEW DATE March 2023</p> <p>NEXT REVIEW DATE March 2025</p> <p>VERSION 03</p>	<p>AUTHORISED BY:</p>  <p>Colin Perry-Davis</p> <p>CEO</p>

Version Change Summary		
New Version ID	Date of Change	Summary of Changes
1	3/12/2021	Creation
2	14/1/2022	Reviewed (no change)
3	28/03/2023	Various corrections made

1. Purpose

Rock Compliance have made the below statement in accordance with of Section 54(1) of the Modern Slavery Act 2015.

Rock Compliance adhere to the below statement.

2. Modern slavery statement

Organisation

This statement applies to Rock Compliance Ltd (referred to in this statement as 'the Organisation').

Definitions

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in

Supply chains

In order to fulfil its activities, the main supply chains of the Organisation include those related to Water and Air Hygiene services in the UK We understand that the Organisation's tier 1 suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

Potential exposure

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited.



This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015.

3. Review

This Policy will be reviewed periodically to ensure it reflects current legislative requirements and best practice. Any changes will be brought to the attention of all employees.